



REDDING SCHOOL OF THE ARTS
WHERE EDUCATION AND THE ARTS CONNECT

Redding School of the Arts
California Nonprofit Benefit Corporation
Adopted Board Meeting Minutes

Tuesday, November 8, 2022

Open Session: 5:00 p.m.

Meeting called to order by Presiding Officer Jean Hatch at 5:00 p.m.
Roll Call/Establish Quorum:

Jean Hatch, President	<u> X </u>
Jonathan Sheldon, Vice President	<u> X </u>
Lisa Stewart, Treasurer	<u> X </u>
Tiffany Blasingame, Secretary	<u> X </u>
Daria O'Brien, Community Member	<u> X </u>
Antonio Cota, Community Member	<u> AB </u>

Additional Non-Voting Participants

Lane Carlson, Executive Director	<u> X </u>
Wendy Sanders, Special Ed Director	<u> AB </u>
Carol Wahl, Principal	<u> X </u>
Sophia Zaniroli, Vice Principal/Teacher	<u> X (arrived @ 5:57 p.m.) </u>
Robyn Stamm, Business Serv Provider	<u> X (arrived @ 5:55 p.m.) </u>
Rebecca Lahey, Staff Liaison	<u> X (arrived @ 5:55 p.m.) </u>

Board Recorder: Adel Morfin

Onsite Guests: Margaret Johnson

PUBLIC FORUM for NON-AGENDIZED ITEMS & CLOSED SESSION:

Hearing of persons desiring to address the Board on closed session item or a subject NOT covered in this agenda. NOTE: 1) Individual speakers will be allowed three (3) minutes to address the Board. The Board President may further limit the speaking time allowed in order to facilitate the progress of the meeting. 2) Complaints presented to the Board must not involve specific reference to employees. Citizens should contact the Director for complaint procedures regarding employees. 3) A charter school cannot take action on a matter that has not been placed on the official agenda. (G.C. 54954.2).

- No Comments

Adjourn to Close Session at 5:01p.m.

- Conference with Legal Counsel – Anticipated Litigation; pursuant to subdivision (d)(2) or (d)(3) of California Government Code Section 54956.9
 - Significant Exposure to Litigation: (1) Potential Case

Resume Open Session at 5:55 p.m.

Roll Call: Additional Voting and/or Non-Voting Participants Rebecca Lahey, Robyn Stamm, and Sophia Zaniroli joined the meeting.

Report Out on Closed Session:

- The Governing Board provided direction to legal counsel and Administration regarding the matter of potential litigation.

PRESENTATIONS:

➤ **Student Academic Achievement – CAASPP/CAST/NWEA Results**

Carol Wahl - Presented the NWEA and CAASPP testing results in ELA and Math for 2nd – 8th grade students. The detailed NWEA results compared 2021 fall and 2022 winter scores for each grade level and help drive instruction. The results showed RSA students met target growth projections in Math, but struggled to do the same in ELA.

She stated one of RSA's LCAP goals is to monitor learning loss mitigation to decrease the percent of students scoring in the 21st percentile or below.

NWEA baseline data was also collected from 9th & 10th grade students for reading and math. 9th grade student results showed that most are at or above the mean (50th percentile), while 10th grade students were slightly below the mean.

Carol reviewed the CAASPP State Achievement Test Results, which measure 3rd-8th grade ELA, math, and science. The 2021 test results showed that overall 56.89% of RSA students met or exceeded standards in ELA, while 38.12% met or exceeded standards in Math.

The California Science Test (CAST) results showed 49.16% of RSA students met or exceeded standards when compared to the state, county and Columbia Elementary School District.

DIRECTORS REPORT:

- **Lane Carlson:**

Reported having met with Sinclair Broadcasting Group on a marketing proposal to drive high school enrollment. The proposal requires a three month commitment, which he hopes to start this holiday season, and includes tv, video streaming, and digital platforms. Lane is hopeful the return on investment will be successful and help increase enrollment.

Lane announced the high school staff is planning to make a schedule split from K-8 next year and move to a modified block schedule that will allow for more flexibility with Shasta College courses.

The next high school informational meeting is scheduled for 11/17 at 6:00 p.m.

PRINCIPAL REPORT:

- **Carol Wahl:**

Nothing to report at this time

VICE PRINCIPAL REPORT:

- **Sophia Zaniroli:**

Reported RSA held its first informational tour on 10/27. Margaret Johnson volunteered to host all the tours this year. The next tour is scheduled for 12/8.

All School Polynesian Culture Assembly took place yesterday with an assembly in the morning, followed by after school workshops with Moana cast, crew, and Orffestra, and a Community Celebration of Polynesian Culture in the evening. Candice Percia's family performed Polynesian dances for the students and families.

Vanessa Thomas is the new Student Council Advisor this year. ASB speeches and elections were held last week.

Upcoming Events: 11/10 Veterans Assembly, 11/18 Theme Day, and 12/3 Christmas Parade

STAFF LIAISON REPORT:

- **Rebecca Lahey:**

Nothing to report at this time

GOVERNING BOARD REPORT:

- **Tiffany Blasingame:** Reported the Christmas parade float is coming along. The committee is building a custom WaPa, a type of Polynesian canoe, as used in Moana. Tiffany encourages everyone to attend the parade. Those that would like to walk in the parade will need to wear lights.
- **Jean Hatch:** Nothing to report at this time
- **Jonathan Sheldon:** Nothing to report at this time
- **Lisa Stewart:** Nothing to report at this time
- **Daria O'Brien:** Nothing to report at this time

GOVERNING BOARD CORRESPONDENCE:

- The board acknowledges having received board correspondence.

CONSENT AGENDA:

Items listed under the Consent Agenda are considered to be routine and are acted on by the Governing Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda.

It is understood that the Administration recommends approval of all Consent Agenda items as listed. Each item on the Consent Agenda approved by the Board shall be deemed to have been considered in full and adopted as recommended.

- 1.1 Approve 10/18/2022 Governing Board Minutes
- 1.2 Approve October 2022 Warrants
- 1.3 Approve High School Associated Student Council Bylaws- 2nd Read

Daria O'Brien moved to approve the consent agenda as listed, seconded by Jonathan Sheldon. Vote 5 Ayes: 0 Nays.

Call for Requests from the Audience to Speak to Any Item on the Agenda:

The regular agenda includes those individual items to be discussed by the Board. Some of those items may also require action or approval by the Board. Members of the public will have the opportunity to address the Board on any item at the time that particular item is discussed by the Board, and prior to any action taken by the Board. Individual speakers will be allowed three (3) minutes to address the Board.

- No Comments

DISCUSSION/ACTION AGENDA:

2.1 Discussion: ADA & Financial Update

Lane Carlson reviewed current enrollment & 2023/24 projections. RSA enrollment currently stands at 603 students vs. the projected 622 students. High school enrollment is at 31 students vs. 60 students projected. Home school is at capacity. Robyn Stamm stated that although enrollment projections are not ideal and significantly impact the budget, RSA is still looking good overall and staying on the positive side of the budget.

The board discussed ways to increase ADA, including advertising through Sinclair Broadcasting and adding enrollment where possible. Administration projects 120 high school students by 2023/24. Lane is confident RSA can generate enrollment based on having an established high school student base.

The Finance Committee is set to review ADA projections as part of the 1st Interim Budget development.

2.2 Discussion/Action: Approve RSA High School Student Body Checking Account & Authorized Signers at Umpqua Bank

Redding School of the Arts is seeking board approval to open a new checking account at Umpqua Bank to serve the new High School Associated Student Body. The proposed authorized signers for the new account are as follows:

Lane Carlson, RSA Executive Director

Carol Wahl – RSA Principal

Audelia Morfin – RSA Administrative Assistant

Sarah Spaschak – RSA High School Counselor & ASB Advisor

Tiffany Blasingame moved to approve opening a new RSA High School Student Body Checking Account & Authorized Signers at Umpqua Bank as listed, seconded by Lisa Stewart. Vote 5 Ayes: 0 Nays.

2.3 Discussion: Policy Adoption – 1st Reads

2.3.1 Title IX Sexual Harassment Policy & Grievance Procedures (*Governing Board Policy*)

Carol Wahl reported Title IX is a federal civil rights law that protects people from discrimination based on sex in education programs or activities that receive federal financial assistance. It also applies to sexual harassment, including sexual violence. The policy outlines how sexual harassment complaints are to be handled and investigated by trained staff members.

The policy will be added to the consent agenda next month for final board review and approval.

- 2.4 Discussion/Action: Policy Amendments**
- 2.4.1 Non-Discrimination in RSA Programs & Activities (with Title IX Policy) (*Governing Board Policy*)
 - 2.4.2 Notice of Non-Discrimination (*Governing Board Policy*)
 - 2.4.3 Title IX Rights & Responsibilities (*Governing Board Policy*)
 - 2.4.4 Uniform Complaint Procedure (*Governing Board Policy*)
 - 2.4.5 Curriculum Development & Modification Policy (*Curriculum & Instruction Policy*)
 - 2.4.6 Home School / Independent Study Policy (*Curriculum & Instruction Policy*)
 - 2.4.7 Identification & Education Under Section 504 (*Student Policy*)
 - 2.4.8 Temporary/Substitute Personnel (*Personnel Policy*) – Retro to 7/1/2022

Lane Carlson reported policy amendments 2.4.1 through 2.4.4 are related to Title IX regulation changes and include updated contact information for designated staff responsible for investigating and resolving complaints related to discrimination and sexual harassment.

Other policy changes were based on updated recommendations by CSDC and include minor material changes.

Tiffany Blasingame asked for clarification on the Home School / Independent Study Policy and noted some spelling errors to a couple of the policies listed.

Jonathan Sheldon moved to approve the Policy Amendments as listed with said changes as discussed, seconded by Lisa Stewart. Vote 5 Ayes: 0 Nays.

2.5 Discussion/Action: Approve Declaration of Need for Fully Qualified Educators

Lane Carlson reported the declaration certifies that, after a diligent search, if a suitable fully prepared teacher is not available to the school district, the district can employ a candidate who is in an approved internship program or scheduled to complete the initial preparation requirements. Area of need includes: CLAD/English Learner Authorization

Lisa Stewart moved to approve the Declaration of Need for Fully Qualified Educators as written, seconded by Tiffany Blasingame. Vote 5 Ayes: 0 Nays.

2.6 Discussion/Action: Personnel Updates

New Hires:

Serina Flores – 10/31/2022 Lunch/Recess Paraprofessional - Part-Time

Daria O'Brien moved to approve the personnel updates as listed, seconded by Jonathan Sheldon. Vote 5 Ayes: 0 Nays.

2.7 Discussion: 2022/23 Governing Board Goals – 1st Draft

Lane Carlson reported working with Carol Wahl and Tiffany Blasingame to develop a new template that could be used as a roadmap to develop Governing Board Goals for 2022/23.

Tiffany Blasingame introduced the new template and format. It highlights three main goals, goal objectives, and corresponding tasks assigned to specific individuals. The proposed goals include:

- Finance Goal – Increase Enrollment of High School by 70 Students
- Governance Goal – By June 2023, Improve System for Onboarding New Board Members
- Student Performance Goal – Improve Schoolwide Math Performance Utilizing Current LCAP Goals

The board agreed with the Finance Goal and Governance Goal, but discussed possibly changing the Student Performance Goal to a goal that tied back to the mission and vision of the school.

Tiffany Blasingame will continue to collaborate with administration and bring a second draft of the 2022/23 Governing Board Goals to the board in December for review and adoption.

Final Meeting Comments:

Jean Hatch will not be in attendance in December.

ADJOURNMENT:

Lisa Stewart moved to adjourn the meeting, seconded by Tiffany Blasingame. Vote 5 Ayes: 0 Nays.

Meeting adjourned at 7:43 p.m.

NEXT REGULAR MEETING:

Date: Tuesday, December 13, 2022
Time: 5:45 p.m.
Location: Redding School of the Arts/Community Room
955 Inspiration Place
Redding, CA 96003

Governing Board Minutes Respectfully Submitted,



Tiffany Blasingame
RSA Governing Board Secretary



Board Approval Date